

SUCCESS IN THE WORKPLACE:

Strategies from Autistic Employees

Part of a toolkit* for employers to help create opportunities for autistic people in the workplace

Key Opportunities for Employment Agencies and Service Providers

Autistic-Inclusive Work Environment

What we heard from employers:

33% do not think they provide an autistic-inclusive work environment and indicated it is not on their company's radar

50% of organizations indicated that "greater awareness and information" about autism would help them become more autistic-inclusive

Teaching and Learning Opportunities

Employers told us they were not proficient at:

- Understanding autism and related disorders
- Providing accommodations during the hiring process
- Accessing local external resources, services and supports for autistic employees

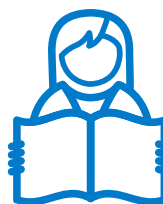
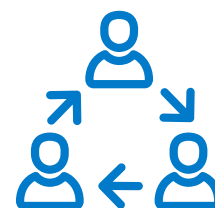
Resources Best Suited to Employers

Top 3



Online learning resources such as webinars and learning modules

Partnerships with autistic-inclusive employment programming organizations



Accessible reading materials

Autistic-inclusive Workplace Strategies

What works for employers

- Teaching and learning on autism and autistic-inclusive workplaces
- Internal expertise on inclusion specific to autism
- Advice and information from other autistic-inclusive businesses.



What works for autistic employees

- Welcoming and non-judgmental environments
- Co-worker or employer familiarity with autism or a willingness to learn
- Supportive management
- Mentorship
- Clear Communication

*SUCCESS IN THE WORKPLACE: Strategies from Autistic Employees Toolkit.

A toolkit of resources that specifically meet the needs of autistic adults and the businesses that hire them.

For more information or to view the toolkit, visit: www.worktopia.ca
If you have any questions or comments, email: info@worktopia.ca