

Worktopia National Employment Network Framework

POSITION STATEMENT

It is a human right for all people to benefit from meaningful work
 Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.
 - Universal Declaration of Human Rights, United Nations General Assembly

GOAL

Changing the odds of employment for individuals on the autism spectrum

STRATEGIES

Build Community Capacity	Inform Policy
<ul style="list-style-type: none"> Develop and strengthen knowledge, tools, resources and processes in communities that promote successful employment Engage broadly to collaborate on specific actions intended to shift the culture of neurodiversity and employment 	<ul style="list-style-type: none"> Collect and disseminate data related to autism and employment Use data to build a compelling case that influences change Engage in policy dialogue with broad stakeholders

OUTCOMES

For Individuals <ul style="list-style-type: none"> Reduced barriers to labour market participation Equal opportunities to contribute skills and talents to workplaces Access to credible information and resources 	For Employers <ul style="list-style-type: none"> Access to credible information to enable appropriate supports or modifications Include and value individuals as employees and co-workers Advance accessible and inclusive workplace policy 	For Network <ul style="list-style-type: none"> Platform to share knowledge and community based learnings Platform to network and collaborate Platform to consolidate national data Access to credible information to use in policy dialogue
For Families <ul style="list-style-type: none"> Access to credible information to contribute to policy dialogue Access to credible information to enable appropriate supports 	For the Community <ul style="list-style-type: none"> Access to credible information to inform action Include and value autistic individuals as part of employment community Shift culture of neurodiversity and employment 	For Policy Makers <ul style="list-style-type: none"> Policy dialogue informed by national data set Engaged employers leading inclusive employment policy Tangible activities focused on shifting culture of neurodiversity and employment Access to credible information to inform policy

ACTIVITIES

<ul style="list-style-type: none"> Invite broad sectoral network including 1st person perspective to assemble network Identify specific initiatives intended to shift the culture of neurodiversity and employment Hear from and support employers to advance accessible and inclusive policy 	<ul style="list-style-type: none"> Create consensus on what relevant data is needed to support policy dialogue (by stakeholder group) Provide data to stakeholder groups to inform policy dialogue
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