

SUCCESS IN THE WORKPLACE

EMPLOYER TOOLKIT

Strategies from Autistic Employees

KEY OPPORTUNITIES

What we heard from employers:

33% do not think they provide an autistic-inclusive work environment and indicated it is not on their company's radar.

organizations indicated that "greater awareness and information" about autism would help them become more autistic-inclusive.

50%

TOP3 Resources Best Suited to Employers



Online learning resources such as webinars and learning modules

Accessible reading materials



Partnerships with autistic-inclusive employment programming organizations

3 Areas employers told us they were not proficient:

- 1** Understanding autism and related disorders.
- 2** Providing accommodations during the hiring process.
- 3** Accessing local external resources, services and supports for autistic employees.

Autistic-inclusive workplace strategies

What works for employers:

- Teaching and learning on autism and autistic-inclusive workplaces
- Internal expertise on inclusion specific to autism
- Advice and information from other autistic-inclusive businesses



What works for autistic employees:

- Welcoming and non-judgmental environments
- Co-worker or employer familiarity
- Supportive management with autism or a willingness to learn
- Mentorship
- Clear Communication