

SUCCESS IN THE WORKPLACE

EMPLOYER TOOLKIT

Strategies from
Autistic Employees

EMPLOYEE SEPARATION



Asking the right questions during an exit interview will help employers get the information they need to learn from an outgoing employee's experiences, so they can provide a better experience for the next employee.

Exit interview questions

Questions an employer may wish to ask an outgoing autistic employee:

- What did the employee enjoy most about their job, and why?
- What did the employee enjoy least about their job, and why?
- If the employee's separation is voluntary, why are they leaving?
- What more could their supervisor(s) have done to support them?
- What more could their co-workers have done to support them?
- What is one piece of constructive advice you have to offer the organization?
- What recommendations does the employee have for the employer regarding supporting autistic employees?