

# SUCCESS IN THE WORKPLACE

## EMPLOYER TOOLKIT

Strategies from  
Autistic Employees

# RETAINING AUTISTIC EMPLOYEES



Learning more about an employee's communication preferences can help employers avoid misunderstandings and communication breakdowns.

## Supporting employees

### Communication strategies

- Respect employee's communication preferences as much as possible.
- Have a "go to" person employee can seek help from during a communication breakdown.
- Inform employee when change in communication method is temporary.
- Communicate complex tasks by breaking them down into smaller tasks.
- Provide advanced notice of meetings.
- Allow employee time to process and respond to new information.