

Positive (+) Results:

Access to a job

Engage in a job

Retain a job

Advance/Adapt in a job

AUTISTIC INDIVIDUAL

Primary Job Readiness

Employment Readiness

Individual level of pre-employment/employment skills and core life skills

Occupational Focus

Interests, strengths, importance of work in a person's life

Foundational Skills

ASD Presentation

Social Communication, repetitive behaviors/interests and sensory sensitivities

Well Being

Self-management, self-esteem, mental health, quality of life

Policy / Government
ECOSYSTEM

- Assist with:
 - Navigation
 - Transportation
 - Coordination
 - Encouragement
 - Envisioning possibility

Supports / Facilitators

FAMILY

Obstacles / Barriers

- Insufficient / misguided support
- Advocacy skills
- Financial

- Identify/link to available resources.
- Assist with:
 - Navigation
 - Liaison
 - Coordination
 - Connection
 - Mentorship

Supports / Facilitators

AGENCIES

Obstacles / Barriers

- No services / insufficient access
- Waitlists
- Eligibility criteria
- Funding

- Housing security
- Medical / Mental Health
- Income security
- Transportation
- Educational support
- Food security
- Leisure opportunities

Supports / Facilitators

COMMUNITY

Obstacles / Barriers

- Lack of or insufficient resources
- Awareness / knowledge / understanding of ASD

- Values individuals with ASD
- Supportive HR policy
- Capacity in the workplace
- Accommodations
- Associated supports within workplace
- Job coaching / mentorship

Supports / Facilitators

WORKPLACE

Obstacles / Barriers

- Indifference or negative attitudes about ASD
- Myths and stereotypes
- Lack of supportive HR policy
- Traditional hiring practices
- Lack of accommodations
- Lack of supports

Negative (-) Results:

Limited access to a job

Trouble engaging in a job

Difficulty retaining a job

Challenge advancing/adapting in a job